



# Preparing Your Organization for Winter

## Management Responsibility

Recognizing risk management challenges is a key aspect of leadership's responsibility. United Heartland encourages your team to consider preparing your business for the winter season. A few items to think about before the first snowfall:

- Snow removal procedures
- Snow removal equipment maintenance
- Hiring a snow removal and surface treatment contractor
- Updating weather advisory alert systems
- Obtaining entryway mats, wet floor signs and housekeeping supplies
- Creating a communications plan to remind employees about winter hazards

## WalkSafe Resources

Our WalkSafe campaign includes useful resources and materials for you and your team. Many of the resources offered require some level of action on the part of designated individual(s) or teams. This may involve creating a committee, hiring a snow removal contractor or could be as simple as printing and hanging a WalkSafe poster in a visible location. It's important these activities be outlined and assigned, with goal completion dates. By planning and preparing now, you'll be well on your way to keeping employees safer all winter long.

**For more information, visit [UnitedHeartland.com/WalkSafe](https://UnitedHeartland.com/WalkSafe).**

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