



Management Responsibility

Recognizing risk management challenges is a key aspect of leadership's responsibility. United Heartland encourages you to consider how best to prepare your business for the winter season. A few items to think about before the first snowfall:

- · Snow removal procedures
- Tuning up snow blowers and other equipment
- · Hiring a snow removal and surface treatment contractor
- · Updating weather advisory alert systems
- · Obtaining entryway mats, wet floor signs and housekeeping supplies

WalkSafe Resources

Our WalkSafe campaign consists of useful resources and materials for you to use. Many of the resources offered will require some level of action on the part of designated individual(s) or teams. This may involve creating a committee, hiring a snow removal contractor or could be as simple as hanging a WalkSafe poster in a visible location. It's important these activities be outlined and assigned, with goal completion dates.

By planning and preparing now, you'll be well on your way to keeping employees safer all winter long.

For more information, visit UnitedHeartland.com/WalkSafe.

UnitedHeartland.com 1-800-258-2667 **III** UnitedHeartland



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