The Opioid Trend United Heartland vs. National Average

With the aid of analytics, our on-site pharmacist and team of nurses continuously monitor opioid utilization. When the team identifies a case at risk for opioid misuse, we work with both the provider and injured worker to head off potential abuse and addiction. Their efforts have yielded impressive results.

When an injured worker abuses opioids:

- A company's bottom line can be negatively impacted.
- There are increased indirect costs such as lost time, including overtime for current staff or hiring temp staff.
- Employee morale can be diminished, resulting in lower production.
- There is a strong financial impact to the employer as the overall claim costs increase significantly.

United Heartland's opioid usage statistics are considerably below the national average in workers' compensation. Because the number of opioid prescriptions is less, and injured workers are using them for a shorter amount of time:

- The risk of addiction significantly decreases.
- They return to work sooner.
- Overall claims costs go down significantly.

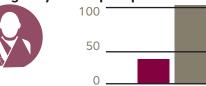
Trend Comparison by Opioid Plan Cost Per Opioid Patient

Opioid Flyer - UH - 9/2022

% of Opioid Cost compared to Pharmacy Spend

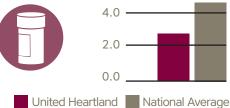


Average Days of use per Opioid Patient



Average Days per Opioid RX

RXs per Opioid Patient



| Cost Per Opioid Patient | | | | | | | | | | | | | |
|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|--|
| \$200 — | | | | | | | | | | | | | |
| \$150 | | | | | | | | | | | | | |
| \$100 | | | | | | | | | | | | | |
| Aug 18 | Sep 18 | Oct 18 | Nov 18 | Dec 18 | Jan 19 | Feb 19 | Mar 19 | Apr 19 | May 19 | Jun 19 | Jul 19 | | |

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