

Basic Guide to OSHA Compliance 29 CFR 1910 General Industry

Below is a high-level list of written program/training requirements to help you navigate OSHA's general industry standards. **CFR 1910** is the general industry compliance standard and can be found in complete detail at [OSHA.gov](https://www.osha-slc.gov). These OSHA standards serve as minimum for workplace safety practices. An employer can have a written safety program, such as one for a power industrial vehicle (forklift), even though the 1910.178 standard doesn't state that they are required to do so – an employer may choose to perform annual training, such as hazard communication, even though the standard doesn't state that they are required to do so.

Compliance Item Standard Number and Required Items	Written Program Required?	Initial Training Required?	Annual Training Required?
Walking and Working Surfaces Evacuation Plans – 1910.21 to 30	No	Yes – 1910.30(a)(1) – only if EE is exposed to a fall hazard and 1910.30(b) for equipment hazards that need specific training	No
Emergency Evacuation Plans – 1910.38	Yes 1910.38(b)	Yes 1910.38(e)	No – only when plan is changed 1910.38(f)
Fire extinguisher training – not in the 1910.38 standard, see 1910.157 below	No	Training found in 1910.157(g)(4)	Training found in 1910.157(g)
Power Platforms (scissors and aerial lifts) – 1910.66	Yes – 1910.66(e)(9)	Yes 1910.66(i)(1)(ii)	No – but needed every 3 years
Occupational Noise & Hearing Conservation – 1910.95	Yes 1919.95(l)(1)	Yes 1910.95(k)(1)	Yes 1910.95(k)(2)
Personal Protective Equipment – 1910.132	Yes 1910.132(d)(2)	Yes 1910.132(f)(1) – written certification required by ER	No
Respiratory Protection – 1910.134	Yes 1910.134©(1)	Yes 1910.134(k)(1)	No – only if changes in workplace
Program Evaluation (I)	Part of the written program, do assessment	No	No
Confined Space Entry – 1910.146	Yes 1910.146(c)(4)	Yes 1910.146(g)(1)	Yes 1910.146(k)(1)(ii)
Lock Out/Tag Out – Control of Hazardous Energy – 1910.147	Yes 1910.147(c)(1)(iv) & Appendix A	Yes 1910.147(c)(7)(i) and (ii)	No – only if changes
CPR/First Aid – 1910.151	No	Yes 1910.151(b)	No – every 2 years for CPR certification (American Red Cross)
Fire Extinguishers – 1910.157	No	Yes 1910.157(g)(1)	Yes 1910.157(g)(2)

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Compliance Item Standard Number and Required Items	Written Program Required?	Initial Training Required?	Annual Training Required?
Power Industrial Vehicle (forklift) – 1910.178	No	Yes 1910.178(l)(1)(i)	No – every 3 years, 1910.178(l)(4)(iii)
Slings and Material Handling – 1910.184	No	No – suggested	No
Welding and Hot Work – 1910.252	No – need Hot Work Permit 1910.252(a)(2)(iv)	Yes 1910.252(a)(2)(xiii)(c)	No
Electrical Safety & NFPA 70E – 1910.301 – 335	Yes 70E	Yes 1910.332 and 70E	No
Bloodborne Pathogens – 1910.1030	Yes 1910.1030(c)(1)	Yes 1910.1030(g)(2)(ii)(A)	Yes 1910.1030(g)(2)(ii)(B)
Hazard Communication – 1910.1200	Yes 1910.1200(e)(1)	Yes 1910.1200(h)(1)	No – plant changes, job transfer and new chemical

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